



D-Link (India) Limited

CIN No.: L72900GA2008PLC005775

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Profile of Board of Directors.

1. Chairman - Mr. Hung-Yi Kao

Mr. Hung-Yi Kao (Mr. Howard Kao) has over 16 years of experience in the IT industry. Mr. Kao's career started in 2004 with a Start-up Company TelTel as a front-end web developer.

Mr. Kao joined D-Link in 2009 and held roles such as mydlink front-end web developer and product manager for the wireless controller/AP product line. Mr. Kao also worked closely with TeamF1 Networks to co-ordinate operations with D-Link product teams. Mr. Kao joined the D-Link Corporation board of directors in 2017 and the Alpha Network board of directors in 2018.

Sl. No.	Names of the Companies /Bodies Corporate/ Firms/ Association of Individuals	Nature of interest or concern / Change in interest or concern
1.	D-Link (India) Limited	Chairman
2.	Teamf1 Networks Private Limited	Director

2. Managing Director & CEO - Mr. Tushar Sighat

Mr. Tushar Sighat has over 34 years of rich experience in the IT industry. He joined D-Link as the CEO in 2011 and played a crucial role in overcoming the turbulent phase of the demerger and winning back the confidence of customers, partners and employees. As MD & CEO, he is responsible for driving D-Link's growth and plays a strategic role in strengthening its position as a leader in networking industry.

Under his dynamic leadership, D-Link has continued to soak to new heights of success and has grown manifold. Mr. Tushar Sighat is also the Chairman of D-Link's subsidiary, TeamF1 Networks Pvt. Ltd. Industry bodies across the globe have taken note of Mr. Sighat's exemplary leadership capabilities and he has been the recipient of numerous awards including the prestigious 'CEO of the Year' award at the CMO-Asia-World Brand Congress 2014. His immense understanding of business across various industry segments along with effective leadership, superb management skills, consultative approach and strategic planning, makes him an excellent strategist. Mr. Sighat is a qualified BE in Electronics and Telecom.

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1.	TeamF1 Networks Private Limited	Chairman
2.	D-Link (India) Limited	MD and CEO

3. Independent Director - Ms. Madhu Gadodia

Ms. Madhu Gadodia, the partner of Naik Naik & Company, is a legal practitioner in the area of Technology Media and Telecommunications (TMT) space and has advised on a number of film productions and major television shows. She has structured investment and production deals for more than 200 films in India. Madhu has represented clients' litigations on copyright, trademark, film certification before Supreme Court, pan India High courts, CCI and TDSAT. She has an honours degree in science and holds a bachelor's degree in law. Madhu is an accomplished media commentator.

SI No.	Names of the Companies /Bodies Corporate/ Firms/ Association of individuals	Nature of interest or concern / Change in interest or concern
1	D-Link (India) Limited	Director
2	Naik Naik & Company	Partner

4. Independent Director – Mr. Mangesh Kinare

Mr. Mangesh Kinare is a Chartered Accountant with over 34 years of experience. He is a Fellow Member of The Institute of Chartered Accountant of India and has a B.Com. degree from the University of Mumbai with a rank, as well as an LL.B. (Gen) from the same university.

He is also a Post Qualification course holder in Information System Audit by The Institute of Chartered Accountant of India – D.I.S.A. (ICAI). Mr. Mangesh Kinare is a Senior Partner in M/s. K M P S & Associates, Chartered Accountants, and is in existence for many decades. The firm specializes in varied fields of Audits, Direct Tax, GST, Finance, and Business Consultancy across various sectors.

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1.	K M P S & Associates Chartered Accountants	Partner
2.	The Institute of Chartered Accountants of India	Council Member
3.	Rashtriya Kamgar Union	Hon. Treasurer
4.	People's Education Society	Hon. Trustee
5.	D-Link (India) Limited	Director
6.	ICAI Accounting Research Foundation	Director

5. Independent Director- Mr. Amit Pandit

Mr. Amit Anil Pandit is a seasoned finance professional with over 31 years of experience in Finance, Investments, Governance, and Risk. He has held various key positions in the industry, including being a Founder-Director of FinRisk Doctor and Trugrow Finvest Services Pvt. Ltd.

Additionally, he has served as an Independent Director in companies like Lovable Lingerie Ltd, LIC Mutual Fund Trustee Co. Ltd., and Saraswat Co-operative Bank Ltd. Mr. Pandit is a member of professional bodies like the Institute of Internal Auditors of India, Institute of Chartered Accountants of India, and Bombay Chartered Accountants Society. His expertise spans across



Risk Advisory, Investment Advisory, Financial Training, Business Valuations, Mergers & Acquisitions, Corporate Finance, and Management Audit.

He has worked across various industries such as Banking & Financial Services, Capital Market, Insurance, Engineering, Real Estate, and Telecom. Currently, he provides advisory services in M&A, Governance, Risk & Compliance Advisory, Investment Banking Advisory, and Personal Finance etc.

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1.	D-Link (India) Limited	Director
2.	AM Square Partners Private Limited	Director
3.	LIC Mutual Fund Trustee Private Limited	Director
4.	Trugrow Finvest Services Private Limited	Director

6. Non- Independent Director- Mr. Chia Jui Chang

Mr. Chia Jui Chang is a CEO of D-Link Corporation, Responsible for making major corporate decisions, setting the company's strategic direction, and managing all operations. Mr Chang has over 30 years of hardware and software-related experience in marketing sales, customer relations, consumer-packaged goods, and establishing and managing business in IP networking and Cloud services.

Mr. Chang has a Bachelor of Law in Economy & Finance. Fu-Jen University, 1983. Taipei, and Master of Business Administration in 1989 from Senshu University, Tokyo, Japan.

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7. Non-Independent Director- Mr. Chin-Ho Kuo

Mr. Chin-Ho Kuo is a seasoned tech executive with over three decades in networking industry. He founded Ever AMIT Wireless Inc and served as CEO and General Manager of AMIGO Technology Inc. As Chairman of D-Link Corporation, he drives strategy, oversees product development, and manages risks. His experience and leadership have been crucial to D-Link's success. Mr. Chin-Ho Kuo graduated from the Institute of Electrical Engineering at National Taiwan University.

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8. Independent Director- Yen Wen Chen (Spark Chen)

Mr. Yen-Wen Chen is a tech veteran with experience at several top ODM Companies. His career has been marked by innovation and a focus on staying ahead of technological trends. He is a Graduate from Electrical Engineering Department of National Taiwan University in 1985.

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